



Recruitment

Local Matters, National Strength.

Welcome to HW Recruitment

Part of the Haines Watts Group



www.hwfr.com





Recruitment

Local Matters, National Strength.

About HW Recruitment

- **Established in 2009 focusing on Financial Recruitment for the Thames Valley, Oxfordshire and Hertfordshire**
- **The business is managed by Chartered Accountants together with highly experienced finance recruiters**
- **Recruit for all levels of finance within industry, commerce and the public sector**
- **Strong links with multi national companies, PLC's and SME's alike.**
- **Provision of quality service at competitive rates**
- **Extensive local business knowledge coupled with an unprecedented understanding of the accountancy ethos**



www.hwfr.com





Recruitment
Local Matters, National Strength.

What's unique about HW Recruitment?

- **A highly ethical business which is associated with one of the UK's Top 20 Accountancy Practices**
- **A business run by accountants for accountants**
- **A consultative approach is adopted providing candidates that match our clients' requirements**
- **A seamless recruitment process that delivers the results you want in a timely fashion**
- **In-depth market knowledge and technical expertise**
- **Working in partnership with our clients, understanding their needs and offering a continuity of service**



www.hwfr.com





Recruitment

Local Matters, National Strength.

Our services

- **Provision of finance staff across the spectrum on a permanent and contract basis**
- **Executive searches undertaken on a retained basis**
- **Expert advice on salary and benefits**
- **In-depth market information – trends, competitor analysis etc.**
- **A comprehensive finance orientated candidate database**
- **Extensive on-line advertising in order to attract candidates of the highest quality**





Recruitment
Local Matters, National Strength.

Our ethics and code of practice.

- We will work in tandem with our clients to provide a thorough and consultative service
- An empathetic and honest approach to meet our clients' needs
- We will take a full brief on all vacancies in detail in order for us to provide our clients with a finite shortlist of candidates that not only match the job specification but also match closely the right team fit
- We pre qualify relevant C.V's in order to provide highly focussed shortlists
- We build strong, professional relationships
- We only register high calibre candidates with excellent business communication skills and stable employment histories
- We fully brief all candidates put forward for the role and make sure they are the best possible fit before setting up interviews



www.hwfr.com





Recruitment
Local Matters, National Strength.

How Do We Attract Quality Candidates?

- Utilizing our wide network of candidates from within the Thames Valley, Hertfordshire and Oxfordshire
- Networking with the Partners' contacts and local Haines Watts offices
- Extensive use of new media such as LinkedIn, Facebook and Twitter
- Ensuring a continuous presence on Financial recruitment websites and CV databases
- Local networking events
- Executive searches
- We attract a substantial amount of quality candidates via recommendation from clients and candidates alike





Recruitment

Local Matters, National Strength.



Phone – 01494 452 921

Email – recruitment.highwycombe@hwca.com

Address – Sterling House
5 Buckingham Place
Bellfield Road West
High Wycombe
Buckinghamshire
HP13 5HQ

Website – www.hwfr.com

Publication Date: May 2011

© Haines Watts Limited. All rights reserved. All published material remains the property of Haines Watts Limited and is replicated with the permission of Haines Watts Limited. All content is correct as of publication date.

www.hwfr.com

