



Recruitment
Local Matters, National Strength.

HW

Recruitment Salary Survey

September 2011

Thames Valley Region

Salary Guide – Audit

Role	Qualification	Salary Guideline
Salaried Partner	ACA/ACCA	£75,000 - £120,000
Senior Manager	ACA/ACCA	£65,000 - £75,000
Manager	ACA/ACCA	£48,000 - £62,000
Assistant Manager	ACA/ACCA	£43,000 - £50,000
Senior (Qualified)	ACA/ACCA	£36,000 – £45,000
ACA/ACCA Finalist		£30,000 - £37,000
Semi Senior (Part Qualified)		£23,000 - £33,000
Bookkeeper	AAT	£22,000 - £28,000
Trainee		£14,000 - £18,000



Salary Guide – Tax

Role	Qualification	Salary Guideline
Partner	ACA/ACCA/CTA	£75,000 - £120,000
Senior Manager	ACA/ACCA/CTA	£65,000 - £75,000
Manager	ACA/ACCA/CTA	£53,000 - £68,500
Assistant Manager	ACA/ACCA/CTA	£47,500 - £60,500
Senior	ACA/ACCA/CTA	£39,500 – £49,500
Finalist	ACA/ACCA/CTA	£33,000 - £40,500
Semi Senior (Part Qualified)	ACA/ACCA/CTA	£25,500 – 36,500





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